



Rafiki Coalition for Health and Wellness

Job Title: Mental Health Therapist

FLSA Status: Exempt (Monday-Friday, 40 hrs./week)

Salary: \$75,000 -82,000 annually, based upon experience

Benefits: Paid Holidays, vacation, sick time accrual, 401K, life insurance, medical, dental and vision

Rafiki Coalition for Health and Wellness is seeking a Mental Health therapist who will provide therapy services to meet the behavioral/ emotional needs of community members. The specialist will work closely with our Mental Health staff to coordinate therapy sessions with clients independently. It will be the sole responsibility of the therapist to control the direct means, manner, and method by which counseling services are provided in accordance with contractor's education, professional training, experience, and licensure. The position will provide Black/African American community members with individual or family therapeutic sessions, with the possibility of running groups in the future. Must be motivated to support Black Wellness and Mental Health with a commitment to ensure the safety and privacy of community members. The successful candidate will possess a minimum of a graduate degree in clinical counseling, applied developmental psychology, or clinical social work. The candidate must also possess appropriate licensure or license eligible requirements, including but not limited to completing training for specialized field for the state of California.

Essential Duties Include, but are not limited to:

- Provide direct services including behavioral health assessment, counseling, and case management to a caseload of pregnant/expecting Black/African - American families
- Ensure the team provides services in an integrated model of mental health, SUD, and medical care
- Provide crisis intervention services, as needed
- Works from a framework of racial equity, harm reduction, and motivational interviewing when working with clients with co-occurring disorders
- Facilitate groups for the treatment of depression and anxiety
- Perform outreach visits to client's homes or hotels when necessary
- Provide linkage to community resources requiring familiarity with community resources to obtain supportive services to enhance client functioning and quality of life
- Effectively perform all clinical case documentation within RAMS and EMBRACE standards
- Perform other related duties as assigned/required.

Minimum Required Qualifications:

- MS/MA in Psychology, MFT, Clinical or Rehabilitation Counseling, Social Work, or related field, from an accredited university
- Current BBS or Board of Psychology licensure or registration



- Three years of direct services experience in providing behavioral counseling to underserved/unserved adults, children & families
- Excellent interpersonal skills; ability to interface professionally with a diverse, multi-cultural, and interdisciplinary staff at all levels
- Culturally competent clinical skills
- Ability to work effectively & function independently

Other Preferred Qualifications

- NUHW Band 3 (licensed eligible) or Band 4 (licensed)
- Knowledge of the mental health, social and cultural needs of Black/African American communities
- Previous experience working with the Black/African American community.
- Group facilitation skills
- Ability to form therapeutic relationships with a diverse cultural, and racial population

Rafiki Coalition does not exclude, deny services to, or otherwise discriminate against any person on the basis of race, color, national origin, age, sex, sexual orientation, gender identity, religion, pregnancy, veteran status or disability in admission to, participation in, or receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by Rafiki Coalition directly or through a contractor or any other entity with whom the agency arranges to carry out its programs and activities.